



PRIORITIES LIST for 2018

OPPORTUNITIES :: *Provide outdoor recreational opportunities.*

1. Simplify and increase hunting opportunities by 2020.
2. Develop opportunities with private landowners to access inaccessible (landlocked) public lands.
3. Provide five diverse recreational initiatives.
4. Increase outreach through diverse mediums.
5. Implement a statewide education plan.
6. Develop an asset and facilities management plan.
7. Perform an accessibility audit of ADA designated facilities.

RESOURCES :: *Serve as stewards of our state's outdoor resources.*

1. Update the State Park System Plan for South Dakota.
2. Review all existing management plans to identify areas of overlap and priorities among all other management plans by 2018.
3. Design and implement a formalized process to evaluate the effectiveness of fish harvest regulations at meeting management objectives by mid-February 2018.
4. Create a diverse stakeholder group - "Habitat Congress" - by 2018 to establish the statewide habitat goal and new funding sources.
5. Expand cooperatively funded partnership positions to deliver state and federal conservation programs to private landowners.
6. Advocate for federal Farm Bill programs that are beneficial and practical for private landowners.
7. Assess and update existing resource management plans and develop priorities for new resource management plans by 2019.
8. Create a sustainable cultural resource identification and protection program.

CONFIDENCE :: *Inspire confidence.*

1. Align funding with agency mission, vision and goals.
2. Implement Board of Internal Controls directives for development of formal internal control system.



SOUTH DAKOTA DEPARTMENT OF GAME, FISH AND PARKS

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3. Evaluate fiscal capabilities, staff capacity, and technical resources by conducting an independent review of responsibilities, staff and public expectations, and the resources needed to achieve them.
4. Provide staff with the tools to improve public involvement opportunities.
5. Provide three new public input channels.
6. Reduce barriers and obstacles to public involvement.
7. Increase partner awareness and support for GFP mission.
8. Foster five new partnerships to support GFP mission.
9. Increase collaboration with state, federal and tribal agencies as well as local governments.
10. Leverage partner resources to support GFP mission.
11. Improve and streamline internal and external customer services.
12. Improve hunting/fishing license purchasing and park entrance license customer satisfaction.

EXCELLENCE :: *Foster professional excellence.*

1. Implement a department-wide training and orientation process for new and promoted staff.
2. Implement comprehensive leadership, professional development and staff training programs.
3. Improve supervisor effectiveness through leadership development.
4. Optimize internal communications.
5. Increase the number of intern and seasonal applicants by 20 percent by 2020.
6. Obtain at least three qualified applicants for each permanent position vacancy.
7. Increase employee retention rates by 2020.
8. Survey and create an assessment report for staff to determine a baseline of equipment capabilities by early 2018.
9. Develop a consistent department-wide uniform policy and order form.
10. Review worker accident claims annually and discuss preventative measures.
11. Develop, implement and regularly review policies, procedures and work directions.